



Software For Employment  
Background Checks

# EBC Global API

2025



## Benefits of EBC Global API

1

Easy to Integrate API, as quick as one day. Full support

2

DBS Compliance: **High+**, High and Medium GPG45 levels of confidence.

3

Automated flow for digital (IDVT) ID checks for DBS. (see slide 6)

4

One API, 15 checks with more to come.

5

Dynamic application and consent forms.

6

Collects missing data automatically.

7

Data Match - Safeguard to check correct legal names are used for the correct candidate.

8

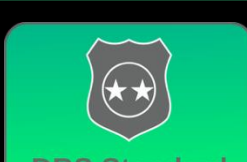
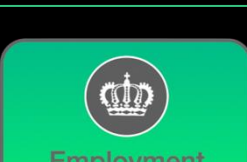
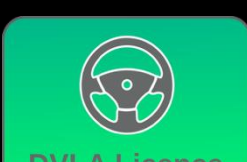
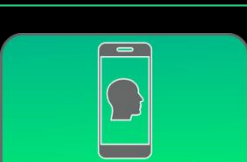
Future best practice available now (DBS ID Checking)



**Digital ID checks for DBS will be enforced in 2026 – Best Practice Now!**



# Checks available in the API

| Available in the API | Product                              |                                                                                      | Description                                                                                                                      | Description Link           | Video                      |
|----------------------|--------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|
| 1                    | Right To Work                        |    | Home Office approved IDVT that clarifies Right to Work in the United Kingdom.                                                    | <a href="#">Click here</a> | <a href="#">Click here</a> |
| 2                    | Enhanced DBS                         |    | Enhanced criminal check for England and Wales                                                                                    | <a href="#">Click here</a> |                            |
| 3                    | Standard DBS                         |    | Standard criminal check for England and Wales                                                                                    | <a href="#">Click here</a> |                            |
| 4                    | Basic DBS                            |   | Basic criminal check for England and Wales                                                                                       | <a href="#">Click here</a> | <a href="#">Click here</a> |
| 5                    | HMRC Employment History Verification |  | Confirms start date, end date, name of employer, and salary details for a candidates record for the last 5 years from HMRC data. | <a href="#">Click here</a> |                            |
| 6                    | Global Identity Verification         |  | Home Office approved IDVT to verify any global government issued digital document.                                               | <a href="#">Click here</a> |                            |
| 7                    | DVLA                                 |  | Checks UK driving licence against DVLA database for endorsements, points, and changes in status.                                 | <a href="#">Click here</a> | <a href="#">Click here</a> |
| 8                    | Social Media                         |  | Checks mainstream social media for inappropriate behaviour and conduct                                                           | <a href="#">Click here</a> |                            |

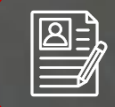
<https://ebcglobal.co.uk/employment-history-verification-service/>

# Checks combined with IDVT available in the API

| Available in the API | Product                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Description                                                                                                                                                                   |
|----------------------|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9                    | DBS with IDV <b>High</b> Level of confidence 1 + Address + RTW | <div><div><br/>Address Verification<br/>+ Mortality</div><div>+</div><div><br/>International Sanctions<br/>+ PEP's</div><div>+</div><div><br/>ID Verification</div><div>+</div><div><br/>RTW</div><div>=</div><div><br/>DBS Enhanced</div><div>★</div></div> | Enhanced or Standard or Basic DBS + Full process compliance to a HIGH level of confidence 1. Uses IDVT to verify identity documents x2 as well as address, and Right to work. |
| 10                   | DBS with IDV <b>High</b> Level of confidence + Address         | <div><div><br/>ID Verification</div><div>+</div><div><br/>Address Verification</div><div>=</div><div><br/>DBS Enhanced</div><div>★</div></div>                                                                                                                                                                                                                                                                                  | Enhanced or Standard or Basic DBS + Full process compliance to a HIGH level of confidence. Uses IDVT to verify identity document x1 as well as address.                       |
| 11                   | DBS with IDV <b>Medium</b> Level of confidence + Address       | <div><div><br/>ID Verification</div><div><br/>DBS Basic</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                                               | Basic DBS + Full process compliance to a Medium level of confidence. Uses IDVT to verify identity document x1 as well as address.                                             |

★ Can also be used to verify ID for a standard and basic

# Why you should use ID Verification for DBS Checks



**Manual ID Checks = Human Error**

The  
Guardian

UK ▾

Lifestyle



rs Universities Students

🕒 This article is more than **21 years old**

## Vetting blunders let Huntley slip through net

The failure of authorities to unearth underage sex complaints against Ian Huntley will strengthen calls for an overhaul of the criminal records system, writes Steven Morris

'Under the vetting system in place at the time he also had to disclose his date of birth, any previous names and home addresses for the previous five years. Cambridgeshire county council said these details, including the name Ian Huntley, were passed on to the police. As was normal, Huntley began work before the check came back.'

'The civilian operator failed to check him under the name Huntley. Police admit this was an error and disciplinary proceedings against the operator could follow.'

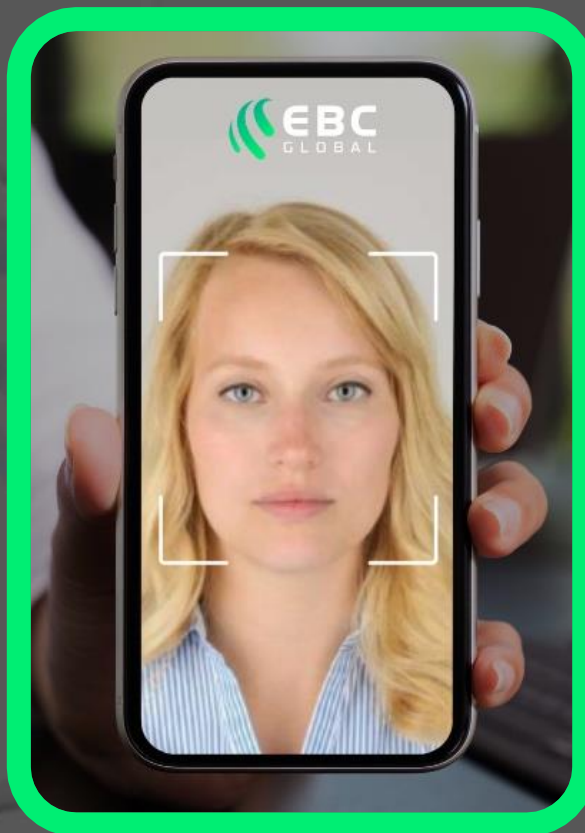


[Link to the source article in the Guardian newspaper](#)

# Introducing DBS HI-ID & MID-ID



One fully automated & compliant journey



+ Mortality

+ PEP's

## 5 Combined Automated Checks

- ID Verification
- Right to Work
- DBS Guidelines: High level of Confidence
- All ID checks passed data is auto submitted to the DBS

## Candidate Experience

- Consent
- Live selfie
- Capture identity doc (passport)



\* MID-ID **excludes** International Sanctions.

# DBS Process- Faster and fully automated efficiency



DBS Application **submitted**, **countersigned** and **auto sent** to the DBS **without human involvement**



**Results + Collection | Avg. 1-13 Days +**



**DAYS**

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

**Traditional RB  
Service Providers**



**Results + Collection | Avg. 10-23 Days +**



App Started

App sent to candidate

complete

App reviewed back

employer

App reviewed by

Countersigned

Bulk upload

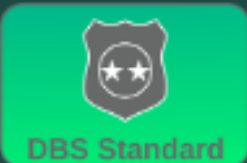
**Extensive **Human** Involvement Throughout**

**Avg Result in 24 HRS**



Basic

**89%**



Standard

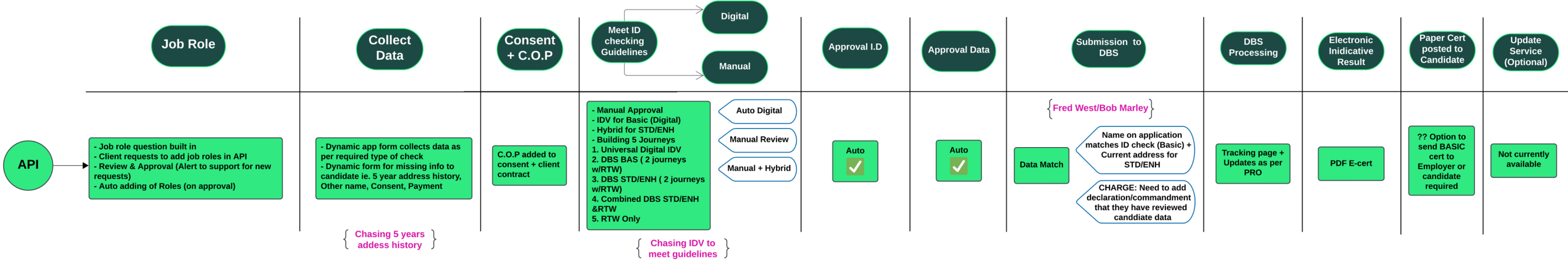
**78%**



Enhanced

**49%**

# API DBS Process Flow



Fully automated **DBS** process

# Government Integrations and Accreditations



## Government Integrations

Our affiliations with recognised industry bodies and regulatory organisations not only validate our expertise but also reinforce our dedication to maintaining the highest standards of integrity and compliance.



Driver & Vehicle  
Licensing  
Agency



Disclosure &  
Barring Service



Companies House

Disclosure  
SCOTLAND



public contracts  
scotland

## Accreditations

By adhering to these rigorous benchmarks, we ensure that our background screening processes are thorough, reliable, and in line with best practices, ultimately fostering trust and security for our clients.



CYBER  
ESSENTIALS



ico.

Information Commissioner's Office

# Final Vetting Report



Software For Employment  
Background Checks

## Final Vetting Report

Summary of **all completed background checks**,  
providing a comprehensive overview of the  
**candidate's screening results**.

2025





Software For Employment  
Background Checks

**Thank You**

01234 604601  
[ebcglobal.co.uk](http://ebcglobal.co.uk)  
[contact@ebcglobal.co.uk](mailto:contact@ebcglobal.co.uk)

2025

